

Employee Benefits

More details of the below and other benefits, offered from time to time, can be found upon joining the Council.

Pension Scheme

The workplace pension that Mole Valley provides is the Local Government Pension Scheme. You will be automatically enrolled upon joining. The scheme provides financial security for you and your dependants by providing a wide range of benefits that include;

- A pension payable for life with cost-of-living increases
- Tax savings and lower National Insurance contributions for most members
- The option to receive a tax-free lump sum in exchange for part of your pension
- Dependants pensions
- Tax-free lump sum life-cover for early retirement due to permanent ill-health
- Fully transferable pension rights if you leave before retirement.

Annual Leave

Your annual leave entitlement is 22 days rising to 27 days after 5 years continuous service

Training and Development

The Council offers a wide range of training facilities for those who wish to take advantage of them. In addition, In-House e-Learning activities are available upon joining the council and a corporate induction is run twice yearly.

Car Allowance and Free parking at work

Free parking is available at Pippbrook located alongside the offices and the Council's other sites, Park House and the Depot. Employees can also claim for business mileage against the HMRC mileage rates

Childcare Vouchers

You could save over £900 per year on your childcare costs....Are you missing out? Childcare vouchers are a government initiative to help working parents pay for registered childcare. The cost of the vouchers are deducted from your salary before your usual Tax and NI contributions are deducted so, each year, you could save over £900 as a lower-rate tax payer and over £600 as a higher-rate tax payer.

Cycle Scheme

With Cyclescheme, you can get a bike tax-free, which for most people means they save about 32% of the cost. You can get just about any bike you like from a local bike shop, and it's good for your health and the environment too

Sports and Leisure

Enjoy unlimited use of the gym, classes and swim with discount on membership at the Dorking Sports Centre

Fancy watching a film? – Receive discount on cinema tickets, food and drink at Dorking Halls



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